

Outline the Scene	Incident	Steel Installer accessing beam with no fall protection
	Subject	Falling from height
	Incident Date	10-09-2025
	Business Unit	Fletcher Living – Auckland Central North

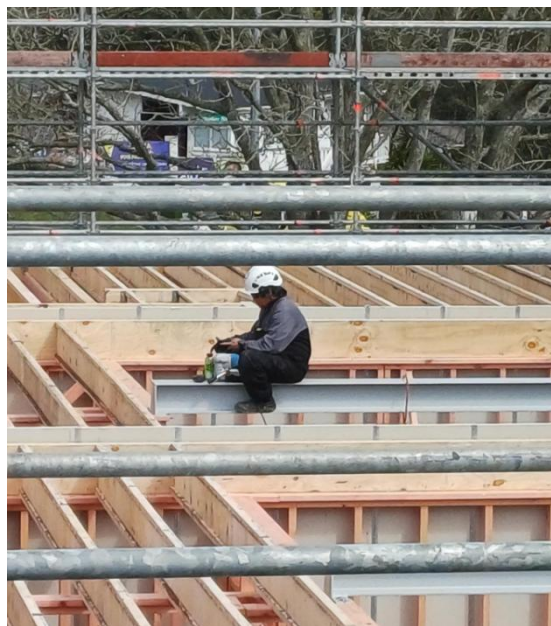
What happened?



A steel installer was drilling holes in a structural steel beam as part of remedial works. The Beam had been installed and bolted to the top plate however the midfloor joists were unable to be installed as the beam was not pre-drilled to receive packing timber.

The steel installer was using a ladder to access the beam, to gain additional height they climbed on top of the beam and continued to drill holes while straddling the beam.

The Worker was seen by a FRL employee who notified a site manager. The Site manager stopped the worker from completing the job and told them to come back down to the ground.



WHAT HAS CONTRIBUTED TO THIS NEAR MISS INCIDENT OCCURING



- Steel worker did not report to the site manager when arriving onsite
- Worker was not inducted to site and took instruction from the carpentry team
- Ladder used was not appropriate for task

Here are some corrective actions and further questions to help us learn



Corrective actions:

- Induction of worker including agreeing to follow the company's own Task analysis
- Site protocols explained to worker and PCBU, a mobile scaffold was onsite and should have been used for the task.
- PCBU to conduct prestart meetings prior commencing works

Further questions:

- Were the shop drawings reviewed and fixing points for timber identified?
- Are our contractors empowered onsite to speak up when something doesn't look or feel safe.

For more information, please contact;

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