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INCIDENT	Fall from Height
SUBJECT	A1/P3
INCIDENT DATE	08-09-2020
BUSINESS UNIT	Fletcher Residential

WHAT HAPPENED?

At approximately 2:15pm on the 8th of September, a contractor was leaning out the scaffold from the first lift talking to his co-worker who was one level up. He leaned out too far and lost his balance and fell over the handrail. He could grab hold of the bracing during his fall and this slowed his fall as well as allowed his feet to swing around towards the ground. However, he couldn't hold on and fell the rest of the way to the ground. He landed on his front with his arms taking the brunt of the impact. He also hit his cheek and chin when he landed. No serious injury was sustained.



WHAT DID WE DO IMMEDIATELY?

Element	Action
Injury Management	First Aid applied – Worker went back to work
Incident	Investigation started upon notification
Working Safely at Heights	Checked if scaffold was compliant



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WHAT DID WE LEARN?

We learned that we need to question the following:

- Scaffold confirms to the Good practice Guidelines for Scaffolding on WorkSafe's website – Handrails must be installed at 900mm – 1100mm with a midrail installed between the working platform and the top handrail. Handrail was installed at 1000mm
- Contractor has been working two jobs and has not been getting enough rest.
- Is there anything else we can do to make our scaffold safer?

WHAT ARE WE DOING DIFFERENTLY?

Element	Corrective Action
Working Safely at Heights	Trialling additional handrail at 1500mm
Worker Engagement	Toolbox Talk on Fatigue (To be drafted)
Worker Engagement	Incident Learn Document

FOR MORE INFORMATION, PLEASE CONTACT

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